PROPOSED RULE ADDITION TO RULES & REGULATIONS OF OASIS VILLA RESORT HOMEOWNERS ASSOCIATION

The following section is proposed to be added to the Rules & Regulations:

STANDARDS OF CONDUCT: For purposes of this section, the term "Owner" includes an Owner's family members, guests, tenants and invitees, and the term "Association Personnel" includes the Association's vendors, independent contractors, staff members, personnel, agents or Directors, including without limitation gate/patrol guards, Clubhouse personnel, landscape personnel and Association management staff.

Harassment and abuse of Association Personnel by Owners will not be tolerated. Harassment includes, but is not limited to, use of profanity or vulgar language in communications between Owners and Association Personnel, obscene gestures, yelling, personal attacks or intimidation, physical abuse, stalking or threats. Owners shall address Association Personnel with respect and civility and ensure that any communications with Association Personnel are business-like and professional.